



551 TAFT HWY | BAKERSFIELD, CA 93307  
Phone (661) 831-0989

## **Laborer**

Date: January 25, 2022

Position Title: Laborer      \$20.35 Hourly

### **Summary Description**

Under direct supervision, performs skilled maintenance, repair and construction work on the potable water treatment and distribution system; operates maintenance and construction tools and equipment; performs a variety of maintenance task.

### **Laborer**

#### **Essential Duties and Responsibilities**

Learn to perform the various tasks associated with the maintenance and operation of a water distribution system.

Learn the proper use of tools and equipment required to perform the job.

Under direction of the operators and supervisors, participates in the installation, repairs and replacement of water mains, water services, valves, fire hydrants and water meters.

Learn to maintain pumps, motors and equipment.

Interacts with customers and acts as a representative of the District.

Performs meter reads.

Learn to exercise gate valves and fire hydrant maintenance.

Learn to repairs water leaks, sidewalk repair and street repair.

Under direction, follows established policies and procedures in repair of equipment to ensure proper working order.

Operates company vehicles and equipment according to established safety procedures and policies.

Performs other duties as assigned.

Available for emergency response, 24 hours/day, seven days/week.

Must be able to respond within 30 minutes of the District boundary for emergencies.

Works under immediate supervision.

#### **Minimum Position Qualifications**

### **Laborer**

High school diploma or equivalent required.

Valid California driver's license



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The following generally describes the knowledge and ability preferred to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

**Knowledge of:**

Principles and practices of water distribution maintenance and repair.  
Basic principles of water treatment.  
Common tools, materials, and motorized vehicles and equipment used in the maintenance and repair of a water distribution system.  
Pumps, valves, and backflow devices.  
Basic mathematical principles.  
Safe work practices and policies.

**Ability to:**

Work with the variety of tools related to water system maintenance.  
Learn to safely operate a variety of maintenance equipment.  
Perform heavy manual labor.  
Perform semi-skilled maintenance duties.  
Communicate clearly and concisely, both orally and in writing.  
Establish and maintain effective working relationships with those contacted in the course of work

**Working Environment and Physical Demands**

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

**Environment:** Work is performed primarily in an outdoor field environment; travel from site to site; exposure to noise, dust, mechanical and electrical equipment, and all types of weather and temperature conditions; work in or around water; exposure to street traffic conditions; work and/or walk on various types of surfaces including uneven surfaces and rough terrain; work at heights; incumbents may be required to respond to emergency and public calls after hours including evenings and weekends.

**Physical:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, and sit for prolonged periods of time; to frequently stoop, bend, kneel, crouch, crawl, climb, reach, twist, grasp, and make repetitive hand movement in the performance of daily duties; to climb unusual heights on ladders; to lift, carry, push, and/or pull moderate to heavy amounts of weight; to operate assigned equipment and vehicles; and to verbally communicate to exchange information.

Please submit resumes to:

[office@greenfieldc wd.org](mailto:office@greenfieldc wd.org)

or deliver to

551 Taft Hwy, Bakersfield, CA 93307